

Table 6.11 Sample Items for the Productive Conflict Priority Scales
表格 6.11 Everything DiSC Productive Conflict 优先性量表的样本项目

Priority 优先性	Sample Items 样本项目
Assertion 主张	When I'm in a conflict, I confront the topic without waiting 冲突中，我会毫不迟疑地直面话题 When I am in a conflict, I tackle the issue head on 冲突中，我会正面解决问题
Expression 表达	When I'm in a conflict, I tend to verbalize my emotions 冲突中，我倾向于用语言表达我的情绪 When I am in a conflict, I have a strong need to express my feelings 冲突中，我有表达自己感受的强烈需要
Reassurance 安慰	When I'm in a conflict, I'm still very empathetic with the other person 冲突中，我仍然会强烈地（对于对方）感同身受 When I am in a conflict, I'm eager to forgive the other person (even if I probably shouldn't) 冲突中，我急于原谅对方（即使我或许不应该这样）
Harmony 和谐	When I'm in a conflict, the lack of harmony in the relationship really bothers me 冲突中，关系中的不和谐真的令我烦恼。 When I am in a conflict, I do whatever it takes to calm the situation down 冲突中，我尽我所能来平息局势
Stability 稳定	When I'm in a conflict, the lack of stability in my world is very unnerving for me 冲突中，我的世界缺乏稳定让我非常紧张不安 When I am in a conflict, I sometimes cave in just to make the things stable again 冲突中，有时我会屈服仅仅是为了让事情重新稳定下来
Objectivity 客观性	When I'm in a conflict, I'm very discipline at stepping outside myself and analyzing the situation objectively 冲突中，我会非常自律地跳出自我，客观分析情况 When I am in a conflict, I prefer that we leave emotion out of the discussion 冲突中，我倾向于我们在讨论时不掺杂情绪
Justification 辩护	When I'm in a conflict, I'm great at quickly coming up with an airtight justification for my position 冲突中，我可以很好地快速为自己的立场进行缜密辩护 When I am in a conflict, I'm very good at logically dissecting and dismantling the other person's argument 冲突中，我很擅长从逻辑上剖析和驳倒对方的论点
Justification 控制	When I'm in a conflict, I make sure I am in control 冲突中，我确保是我在掌控 When I am in a conflict, I often take charge of the conversation 冲突中，我经常主导谈话

** 节选自 Everything DiSC Manual

** 中文内容仅供参考，以英文原文为准